**Executive Leadership Institute**

**for Community Foundation CEOs**

2020 Cohort Application

Thank you for your interest in the 2020 Executive Leadership Institute for community foundation CEOs. If you are new to ELI, please download our [program overview](https://cfleads.org/wp-content/uploads/2019/11/ProgramOverview_ELIForCEOS_October2019-1.pdf)

for full details of this year-long learning opportunity.

Applications for ELI are due **January 10, 2020,** and should be submitted to Caroline Merenda, Director of Operations and Program Services, at [cmerenda@cfleads.org](mailto:cmerenda@cfleads.org).

# Before You Apply

Please make sure you will be available for all three in-person meetings:

* Meeting 1: March 18-19
* Meeting 2: June 16-17
* Meeting 3: September 22-23

Each meeting lasts two days and meals are included. Meetings begin by 9:00 AM on Day 1 and conclude by 3:00 PM on Day 2.

By applying, you are agreeing to all of the commitments and expectations set forth below:

**Commitment to Full Participation**

1. Attend all in-person meetings. Substitutes are not permitted.
2. Prepare in advance by completing reading and other assignments.
3. Arrive on time for all in-person meetings and stay through the program end time.
4. Be willing to serve as resources to each other inside and outside of network meetings.
5. Commit to participating in evaluation by CFLeads staff and/or outside evaluators.

**Expectations of Environment**

1. Engage in respectful peer interaction and commit to creating a trusting environment.
2. Come prepared to share, listen, learn and be willing to push yourself.
3. Report candidly on progress, mid-course corrections and challenges.
4. Have fun!

The application is provided on the following pages. Please edit this document with your answers and send back to [Caroline Merenda](mailto:cmerenda@cfleads.org) by **January 10, 2020**.

Application Questions

# About You

1. **Name:**
2. **Title:**
3. **Organization:**
4. **Address:**
5. **Phone:**
6. **Email:**
7. **Years with current organization:**
8. **Prior community foundation experience (list positions):**
9. **Biography (no more than 1 page):**
10. **Race/ethnicity:**
11. **Gender:**
12. **Age:**
13. **Will you require an accommodation due to a disability?**

# About Your Community Foundation

1. **Geographic area being served:**
2. **Staff size:**
3. **Asset size:**
4. **Percentage of assets that are discretionary (restricted to broad community betterment):**

# Your Interest in ELI

Please answer the following questions in four pages or fewer. Bulleted responses are encouraged.

Please note this information will remain confidential except to the CFLeads Resource Team.

1. **Why are you interested in participating in ELI? What do you hope to learn? What do you hope to contribute?**
2. **How would you define/describe community leadership?**
3. **A) Does your community foundation engage in community leadership activities? If so, describe up to 2 different areas of work.**

**B) Describe internal actions the CEO (you or your predecessor) took to help ensure the success of the work (i.e. particular ways you engaged your board or aligned internal resources around a project or staffing decisions you’ve made).**

1. **Why are you interested in strengthening your foundation’s community leadership practice?**
2. **A) Describe any specific internal challenges (such as board composition, organizational culture, staff capacity, budget constraints, etc.) you’ve faced or anticipate facing as you do more community leadership.** *Note: Internal challenges or barriers identified are in no way considered a negative in reviewing your application.*

**B) Indicate any steps you may have already taken or plan to take to address these challenges.**

1. **What do you hope to accomplish in your role as a community foundation CEO?**
2. **What are your community foundation’s 2 most significant community accomplishments? Can you point to specific improvements in the quality of life of people in your community? What was the role of the CEO in this work?**
3. **Have you worked on an issue involving the public sector, public policy, or public resources? Briefly describe the issue and your role as CEO.**