



Economic Mobility Action Network Advanced Cohort Meeting #2

Date: March 19-20, 2025

Location: Le Méridien Houston Downtown

Wi-Fi: Le Meridien_Conference

MEETING OBJECTIVES

- Objective #1: Strengthen peer connections to advance greater economic mobility across communities.
- Objective #2: Deepen understanding of systems change work.
- Objective #3: Develop and improve strategies to facilitate conversations around racial equity as it pertains to economic mobility.

Day 1 Agenda

8:00 a.m.	Breakfast and check-in Participants will gather for an informal breakfast in the Grand Ballroom on the 22 nd floor.
8:30 a.m. <i>Mary L. Thomas, President & CEO, CFLeads</i> <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	Welcome + Agenda Overview CFLeads will welcome participants to Houston and review meeting agenda, objectives, and norms.

8:45 a.m. <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	Current Landscape Facilitated Discussion The day will begin with a facilitated conversation designed to provide a space for participants to share their thoughts, ideas, and concerns in the current climate.
9:25 a.m.	5 min break
9:30 a.m. <i>Cynthia Parker, Senior Associate, IISC</i> <i>Amy Casso, Senior Associate, IISC</i>	Collaboration and Facilitation with the Interaction Institute for Social Change (IISC) Facilitative leadership requires self-awareness and practical skills to navigate complex conversations while inspiring people to work together toward a common goal. In this interactive three-hour session, participants will explore the connection between their internal condition—mind, body, spirit, and heart—and their ability to foster meaningful dialogue. Through practice and reflection, participants will develop strategies to facilitate productive discussions, build shared understanding, and address common facilitation challenges in their economic mobility initiative. The session will also provide tools to navigate challenging topics, build alignment, and reach agreements, strengthening participants’ capacity to lead impactful and inclusive conversations.
11:00 a.m.	Break
11:15 a.m.	IISC Continued: Preventions and Interventions
12:30 p.m.	Lunch
1:30 p.m. <i>Amanda Hartigan, Project Director, CFLeads</i>	Community Foundation Pair-Ups Community foundation teams will be paired up to debrief their Vision Statements and Theories of Change. They will have the opportunity to seek feedback, share challenges, and identify next steps.

	<i>Please be prepared to use your laptops to access My Community for this portion of the agenda.</i>
2:30 p.m.	Break
2:45 p.m. <i>John Harper, CEO, FSG</i> <i>Jennifer Splansky Juster, Executive Director, Collective Impact Forum- FSG</i>	Systems Change with FSG This session will orient participants to the six conditions of systems change as a guide to systems thinking and understanding the root causes that may be holding an issue in place. The session will then explore ways to approach systems change work in the current context and how to consider balancing work to meet urgent short-term needs with long term support and investment. Participants will have an opportunity to apply the system change and current response frameworks to their work, and to learn how other communities are approaching the work in this moment.
4:15 p.m.	Closing Adjourn Day 1
5:30-6:30 p.m.	Happy Hour!

Day 2 Agenda	
8:00 a.m.	Breakfast
8:30 a.m. <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	Welcome to Day 2! Peer Coaching Overview CFLeads will provide an overview of the peer coaching process including coaching guidelines and groups.

	<p>Group 1: Facilitated by Dr. Leonard M. Brock and Kellie Alexander in Sims A/B (3rd floor)</p> <p>Group 2: Facilitated by Amanda Hartigan and Brianna Lee in Jackson A/B (3rd floor)</p> <p>Group 3: Facilitated by Mary Thomas and Enida Jeteric in Grand Ballroom</p>
8:45 a.m.	<p>Peer Coaching Begins <i>Round 1</i></p>
9:30 a.m.	5 min break
9:35 a.m.	<p>Peer Coaching <i>Round 2</i></p>
10:20 a.m.	5 min break
10:25 a.m.	<p>Peer Coaching <i>Round 3</i></p>
11:10 a.m.	5 min break
11:15 a.m.	<p>Peer Coaching <i>Round 4 for Group 1</i> <i>Debrief/Team time for Groups 2 and 3</i></p>
<p>12:00 p.m.</p> <p><i>Anne Whitlock, Founding Director, Connect Community</i></p> <p><i>Lauren Caldera, Economic Vitality Initiatives, Connect Community</i></p>	<p>Lunch</p> <p>Fireside Chat with Connect Community</p> <p>Join us in conversation with Connect Community, a purpose-built community working to bring about lasting change in Gulfton and Sharpstown by engaging with residents to accelerate its pathways to productivity.</p>

<p>1:15 p.m.</p> <p><i>Amanda Hartigan, Project Director, CFLeads</i></p>	<p>Small group conversations</p> <p>Participants will engage in small group conversations by team role. Please join a table that most accurately represents your role within EMAN:</p> <ul style="list-style-type: none"> • Community foundation CEO • Community foundation board member • Local government partner • Data partner or staff member • Community foundation program staff
<p>2:00 p.m.</p> <p><i>Kellie Alexander, Network Engagement Manager, CFLeads</i></p>	<p>Debrief and Checkout</p>
<p>2:30 p.m.</p>	<p>Adjourn</p> <p>See you in Washington D.C. July 8-9, 2025</p>
<p>3:00 p.m.</p> <p>Bus departs for site visit</p>	<p>Site Visit with Connect Community</p> <p>For those able to attend a site visit with Connect Community, a bus will depart at 3:00 p.m. The bus will return to the hotel between 5-5:30 p.m. and continue on to the airport for those with flights departing this evening.</p>