



## Economic Mobility Action Network Intermediate Cohort Meeting #2

Date: May 13 - 14, 2025

Location: The Candler Hotel Atlanta

Wi-Fi: Hilton Honors  
Code: Candlercurio22

### MEETING OBJECTIVES

- Objective #1: Strengthen peer connections to advance greater economic mobility across communities.
- Objective #2: Deepen understanding of the framing and context needed for systems change work.
- Objective #3: Develop and improve strategies to tackle structural and systemic inequities.

### Day 1 Agenda

<b>8:00 a.m.</b>	<b>Breakfast and check-in at Heritage Ballroom on Floor 2.</b>
<b>8:30 a.m.</b>  <i>Mary L. Thomas, President &amp; CEO, CFLeads</i>  <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	<b>Welcome + Agenda Overview</b>  CFLeads will welcome the Intermediate Cohort to Meeting #2, review meeting objectives, and provide an overview of the agenda.

<b>8:45 a.m.</b>  <i>Amanda Hartigan, Project Director, CFLeads</i>	<b>Opening Networking Activity</b>
<b>9:15 a.m.</b>  <i>John Harper, CEO, FSG</i>  <i>Courtney W. Robertson, Director of Programs and Partnerships, FSG</i>	<b>Systems Change with FSG</b>  This session will orient participant to the <a href="#">six conditions of systems change</a> as a guide to systems thinking and understanding the root causes that may be holding an issue in place. The session will then explore ways to approach your systems change work in the current context and how to consider balancing work to meet urgent short term needs with long-term support and investment. Participants will have an opportunity to apply the system change and current response frameworks to their work, and to learn how other communities are approaching the work in this moment.
<b>10:45 a.m.</b>	<b>Break</b>
<b>11:00 a.m.</b>  <i>Amanda Hartigan, Project Director, CFLeads</i>	<b>Community Foundation Pair-Ups</b>  Community foundation teams will be paired up to debrief their Vision Statements and Theories of Change. They will have the opportunity to seek feedback, share challenges, and identify next steps.  Please be prepared to use your laptops to access MyCommunity for this portion of the agenda.  <i>Greater Milwaukee Foundation   Foundation for Appalachian Kentucky   Fairfield County's Community Foundation</i>  <i>Yellow Springs Community Foundation   The Pittsburgh Foundation</i>  <i>Wichita Foundation   Community Foundation Boulder County</i>  <i>Kalamazoo Community Foundation   The Winston-Salem Foundation</i>
<b>12:00 p.m.</b>	<b>Lunch in Heritage Ballroom</b>

<b>1:00 p.m.</b>  <i>Kaela Hammond, Program Officer, Housing Funds, Community Foundation for Greater Atlanta</i>	<b>Community Foundation for Greater Atlanta</b>  This session will provide an overview of the Community Foundation for Greater Atlanta's housing portfolio and the local landscape.
<b>1:45 p.m.</b>  <i>Amanda Hartigan, Project Director, CFLeads</i>	<b>Small Group Conversations</b>  Participants will engage in small group conversations by team role. Please join a table that most accurately represents your role within EMAN: <ul style="list-style-type: none"> <li>• Community foundation CEOs</li> <li>• Community foundation board members</li> <li>• Community partners</li> <li>• Data staff</li> <li>• Community foundation program staff</li> </ul>
<b>2:45 p.m.</b>	<b>Break</b>
<b>3:00 p.m.</b>  <i>Dr. Joy DeGruy, CEO, Joy DeGruy's Publications Inc.</i>	<b>Tools for Tackling Structural and Systemic Inequities</b>  This session will provide insights into tackling the problems of structural and systemic inequalities with the added lens of history to illustrate how prolonged oppression has created deep seated disadvantages for various marginalized groups. We will identify tools to eradicate the enduring social, economic, and political disparities that persist today, tools that include investing time in deep learning and analysis of how to engage groups, institutions and communities as co-creators of solutions.
<b>4:30 p.m.</b>  <i>Kellie Alexander, Network Engagement Manager, CFLeads</i>	<b>Adjourn</b>
<b>6:00 p.m.</b>	<b>Happy Hour at Alma Cocina Downtown</b>  <i>Please join us for Happy Hour at Alma Cocina Downtown (191 Peachtree Rd NE, Atlanta, GA 30303).</i>

## Day 2 Agenda

<b>8:00 a.m.</b>	<b>Breakfast in Heritage Ballroom on Floor 2</b>
<b>8:30 a.m.</b>  <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	<b>Welcome to Day 2!</b>  CFLeads will lead a debrief of day 1 and brainstorm of action steps.
<b>9:00 a.m.</b>  <i>Dr. Leonard M. Brock, Vice President for Learning, CFLeads</i>	<b>Peer Coaching Overview</b>  CFLeads will provide an overview of the peer coaching process including coaching guidelines and groups.  <i>Group 1: Facilitated by Dr. Leonard M. Brock and Kellie Alexander in Russell Express.</i>  <i>Group 2: Facilitated by Amanda Hartigan and Brianna Lee in Brothers Legacy.</i>  <i>Group 3: Facilitated by Mary Thomas and Enida Jeteric in Heritage Ballroom.</i>
<b>9:15 a.m.</b>	<b>Peer Coaching Begins</b> <i>Round 1</i>
<b>10:00 a.m.</b>	<b>5 min break</b>
<b>10:05 a.m.</b>	<b>Peer Coaching</b> <i>Round 2</i>
<b>10:50 a.m.</b>	<b>5 min break</b>
<b>10:55 a.m.</b>	<b>Peer Coaching</b> <i>Round 3</i>

<b>11:45 a.m.</b>  <i>Kellie Alexander, Network Engagement Manager, CFLeads</i>	<b>Debrief and Checkout</b>
<b>12:00 p.m.</b>	<b>Networking Lunch</b>
<b>1:00 p.m.</b>	<b>Adjourn</b>  <b>See you in Boston September 16-17, 2025!</b>
<b>1:15 p.m.</b>	<b>Bus Departs - Site Visit to Westside Future Fund</b>  For those able to attend a site visit with WFF, a bus will depart at 1:15 p.m. The bus will return to the hotel between 4-4:30 p.m. and continue to the airport for those with flights departing this evening.